

AGGRESSIVE PREMIXED FUND

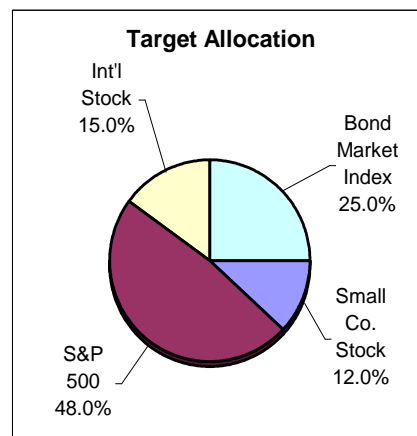
As of December 31, 2012

Investment Objective:

Through a combination of 25% fixed income investments and 75% stocks, this Fund is designed to provide a diversified aggressive strategy with the emphasis placed on equities with their higher expected returns for participants assuming greater market volatility.

Investment Style:

The Fund consists of a mixture of some of the other investment choices available in the Plans. The target allocation for this Fund is shown in the pie chart located at the right.



Performance

Thru 12/31/12:

	<u>Fund*</u>	<u>Barclays Aggregate</u>	<u>S&P 500 Index</u>	<u>Russell 2000 Stock Index</u>	<u>MSCI ACWI Ex-US</u>
One Year	13.7%	4.2%	16.0%	16.4%	16.8%
Three Years	9.4	6.2	10.9	12.3	3.9
Five Years	3.3	6.0	1.7	3.6	-2.9

*Time-weighted rates of return, net of investment fees.

Target Allocation:

	<u>Targets</u>	<u>Holdings</u>
S&P 500 Stock Index Fund	48.0%	47.7%
Small Company Stock Fund	12.0	12.1
International Stock Index Fund	15.0	15.1
Bond Market Index Fund	25.0	25.1

Portfolio Analysis:

Portfolio Assets \$74.3 M

For additional information, please refer to the fact sheets on the individual funds: S&P 500 Stock Index Fund, Small Company Stock Fund, International Stock Index Fund and Bond Market Index Fund.

Manager:

S&P 500 Stock Index Fund, Bond Market Index Fund and International Stock Index Fund are managed by BlackRock, Inc. and Small Company Stock Fund by Dimensional Fund Advisors.

Annual

Investment Fee:

Approximately 0.10%